

EMPLOYMENT TRIBUNALS

London South Employment Tribunal 9th August 2023 (video)

Claimant: Caroline Whyman

Respondent: Accent Catering Services Limited

Full merits hearing

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mrs C Whyman in person

Mrs C Fitzgerald for the Respondent

JUDGMENT

- 1. The correct name of the Respondent is agreed to be *Accent Catering Services Limited* and, by consent, the name will be amended.
- 2. The claim for unlawful deduction from wages is dismissed as it was brought outside the time limit (s.23(2) Employment Rights Act 1996) and the Tribunal was not satisfied that it was not reasonably practicable for the Claimant to bring the claim in time.
- 3. The Tribunal does not have jurisdiction to hear the out of time claim.

Judge M Aspinall Wednesday, 9th August 2023