



# THE EMPLOYMENT TRIBUNAL

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**Claimant**  
**Mr Gibbons**

**and**

**Respondent**  
**John Lewis Plc**

## **CASE MANAGEMENT ORDER**

**Representation**

**Claimant: In person**  
**Respondent: Ms Laxton - Counsel**

**Employment Judge Martin**

## **JUDGMENT**

The Claimant had less than two years service and therefore the Claimant's claim for unfair dismissal is dismissed.

This does not affect his claim for disability discrimination.

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Employment Judge Martin  
Date: 03 August 2023

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.