



EMPLOYMENT TRIBUNALS

Claimant: Ian Drury

Respondent: Ministry of Defence

Heard at: London South via CVP **On:** 7th July 2023

Before: Employment Judge Krepski

Representation:

Claimant: In person

Respondent: Ms Tutin – Counsel

REMEDY JUDGMENT

1. The Respondent will pay the Claimant compensation for unfair dismissal in the amount of £19,710.14. This is made up of:
 - i. Basic award: £14,347.07
 - ii. Compensatory award: £5,363.07
2. There is no separate award for wrongful dismissal.

3. For the purposes of the Recoupment Regulations:

- i. The prescribed element is £5,868.94;
- ii. The prescribed period is 7th February 2020 to 6th August 2020;
- iii. The total award is £19,710.14; and
- iv. The balance is £13,841.20.

17/07/2023
Employment Judge Krepski

JUDGMENT SENT TO THE PARTIES ON
26/07/2023

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FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.