



EMPLOYMENT TRIBUNALS

Claimant: Mr Franklin Davis

Respondent: B & Q Limited

UPON the Tribunal having heard the claim at a final hearing which took place on 12th, 13th, 14th and 15th June 2023 and having given an oral judgment on 15th June 2023

AND UPON THE CLAIMANT'S APPLICATION made by e-mail dated 11th July 2023 to reconsider the judgment dated 15th June 2023 pursuant to rules 70 and 71 of the Employment Tribunals Rules of Procedure 2013\]]

AND without a hearing

JUDGMENT

The Claimant's application for reconsideration of the judgment dated 15th June 2023 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the Claimant is seeking to re-assert or re-argue matters that have already been considered.
2. No error of law or fact on the part of the Tribunal is asserted in the request for a reconsideration dated 11th July 2023.
3. The reasons why the claims were dismissed were fully set out in the oral reasons given on 15th June 2023 and which preceded the judgment.
4. No new material facts or evidence have been put forward in the request for a reconsideration that were not raised before the Tribunal during the course of

the final hearing. All the matters raised in the request for reconsideration were taken into consideration in reaching the original decision.

5. No new information of any significance is presented in the e-mail of 11th July 2023.
6. There are therefore no reasonable prospects of the original decision being varied.
7. There are no special reasons why the matter should be reconsidered when there are no reasonable prospects of the original decision being varied.

Employment Judge L Clarke
Date: **15th July 2023**

Judgment sent to the parties and entered in the Register on: **2nd August 2023**

FOR THE TRIBUNAL OFFICE

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

Public access to employment tribunal decisions

Note that both judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties.