



# EMPLOYMENT TRIBUNALS

London South Employment Tribunal  
2nd August 2023 (papers)

**Claimant:** Clae Ryss  
**Respondent:** NHR Organic Oils  
**Before:** Judge M Aspinall (sitting alone as an Employment Judge)

## JUDGMENT WITH REASONS

1. The claim is struck out entirely.
2. By a letter dated 9 December 2022 the Tribunal set out its view that the Claimant had not actively pursued his claim. The Claimant was given an opportunity to make representations or to request a hearing, explaining why the claim should not be struck out.
3. The Claimant has not made representations in writing, or at all. He has not requested a hearing. He has not responded to the letter of 9 December 2022.
4. The claims are therefore struck out.
5. The hearing fixed for **25-27 September 2023** is cancelled and will not take place.

**Judge M Aspinall**  
**Wednesday, 2nd August 2023**