



EMPLOYMENT TRIBUNALS

Claimant: Mr L Moulding

Respondent: The Three Crowns (Wisborough Green)
Limited

Heard at: London South (via CVP)

On: 26 July 2023

Before: Employment Judge Malik (sitting alone)

Appearances

Claimant: In Person

Respondent: Did not attend

JUDGMENT

1. The tribunal took steps to contact the Respondent. The clerk telephoned the Respondent and e-mailed them and a chance was given for attendance but no response was received.
2. The name of the Respondent is amended to The Three Crowns (Wisborough Green) Limited being the correct legal name of the Respondent.
3. The Respondent has made an unlawful deduction from wages in failing to pay the Claimant his wages from 1st November to 18th November. This complaint of unlawful deduction from pay is well founded and succeeds. The Respondent must therefore pay to the Claimant the sum of £1469.22 being the gross sum unlawfully deducted.
4. The Respondent has made an unlawful deduction from wages by failing to pay the Claimant in lieu of accrued but untaken holiday for the leave year 2022. The complaint of failure to pay holiday pay is well founded and succeeds. The Respondent must therefore pay the Claimant the sum of £1153.84 being the gross sum unlawfully deducted.
5. The total amount payable by the Respondent to the Claimant is £2623.06

Case Number: 2300859/2023

Employment Judge Malik

Date 27 July 2023

JUDGMENT SENT TO THE PARTIES ON

25th August 2023

FOR EMPLOYMENT TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.