



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4106292/2022**

**Held by CVP at Glasgow on 7 August 2023**

**Employment Judge M Robison**

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**Ms L Cox**

**Claimant  
in person**

**Bestway Panacea Holdings Ltd**

**Respondent  
represented by  
Mr W Frain-Bell  
Counsel**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Employment Tribunal, issued orally with reasons, is that the claim has been lodged out of time.

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The Tribunal therefore does not have jurisdiction to hear the claim, which is dismissed.

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**Employment Judge: M. Robison  
Date of Judgment: 07 August 2023  
Entered in register: 08 August 2023  
and copied to parties**