



EMPLOYMENT TRIBUNALS

Claimant: Mr F Lightbody

Respondent: CWT Commodities Logistics (UK) Limited

Heard at: Manchester (by CVP)

On: 17 July 2023

Before: Judge Miller-Varey

REPRESENTATION:

Claimant: Mr Paul Taylor (lay representative)

Respondent: Mr Giles Ridgeway (Tribunal advocate)

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim for breach of contract is not well-founded and is dismissed.
2. The complaint made under section 11 of the Employment Relations Act 1999 for breach of section 10 of the Employment Relations Act 1999, is also not well-founded and is dismissed.

Tribunal Judge Miller-Varey
acting as a Judge of the Employment Tribunal

1 August 2023

JUDGMENT SENT TO THE PARTIES ON

11 August 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.