



EMPLOYMENT TRIBUNALS

Claimant: Ms Sophie Moffat

Respondent: Linmar Care Ltd

Heard at: East London Hearing Centre (by CVP)

On: 3 August 2023

Before: Employment Judge S Knight

Representation

Claimant: Toby Dunn (Claimant's partner)

Respondent: Chike Nwangwu (Respondent's Director)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent's application to extend time for the presentation of the Response is **refused**.
2. The Respondent made unauthorised deductions from the Claimant's wages.
3. The Respondent unfairly dismissed the Claimant.
4. The Respondent must pay the Claimant **£2,334.74** which is composed of:
 - (1) £490.35 for unauthorised deductions from wages; and
 - (2) £1,844.39 for unfair dismissal.
5. For the purposes of the Employment Protection (Recoupment of Benefits)

Regulations 1996:

- (1) The total monetary award for unfair dismissal is £1,844.39.
- (2) The prescribed element is £764.85.
- (3) The prescribed element relates to 24 December 2022 to 3 August 2023.
- (4) The amount by which the total monetary award for unfair dismissal exceeds the prescribed element is £1,079.54.

**Employment Judge Knight
Dated: 3 August 2023**