



EMPLOYMENT TRIBUNALS

Claimant: MR M FEATHER

Respondent: PHAT BURGERS (BRISTOL) LIMITED

Heard at: Exeter (by VHS) **On:** 29 June 2023

Before: Employment Judge Oldroyd (sitting alone)

Appearances

For the Claimant: In Person

For the Respondent: In Person (Mr Day)

JUDGMENT

1. The Respondent acted in breach of contract by failing to pay wages, holiday pay and sick pay to the Claimant in the following amounts (which are awarded by way of damages):
 - a. Wages in the sum of £1,170 gross
 - b. Holiday pay in the sum of £610.80 gross
 - c. Sick pay in the sum of £496.75 gross

Employment Judge Oldroyd

29 June 2023

Sent to parties on

09 August 2023 By Mr J McCormick

For the Tribunal Office

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.