



EMPLOYMENT TRIBUNALS

Claimant: Mr G B Lo Bianco

Respondent: South Western Ambulance Service NHS Foundation Trust

Heard at: Exeter (by CVP)

On: 10 to 21 July 2023
(10 days)

Before: Employment Judge Volkmer
Ms Hewitt-Gray
Mr Ley

Appearances

For the Claimant: Ms S Clarke (Counsel)

For the Respondent: Ms A Greenley (Counsel)

JUDGMENT

1. The Claimant's claim of direct race discrimination is dismissed.
2. The Claimant's claim of harassment related to race is upheld in relation to an email dated 9 March 2021 only.
3. The Claimant's claim of sexual harassment is upheld.
4. Remedy is to be determined at a separate hearing.

Employment Judge Volkmer
28 July 2023

SENT TO THE PARTIES ON
08 August 2023 By Mr J McCormick

FOR EMPLOYMENT TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.