



EMPLOYMENT TRIBUNALS

Claimant: Mr D Rowland

Respondent: A Bragg Transport Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 19 April 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of three weeks' notice and the respondent must pay damages to the claimant of £2,175.00
3. The claimant was dismissed by reason of redundancy and is entitled to a statutory redundancy payment of £2,569.50 (4.5 x £571.00 being the statutory maximum for a week's pay).
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant 4.5 days' pay in the sum of £787.50.
5. The respondent must pay the claimant £5,532.00 in total.
6. The hearing listed on **15 August 2023** is cancelled.

Employment Judge Roper

Date: 8 August 2023

JUDGMENT SENT TO THE PARTIES ON
09 August 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE