



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Lynskey

**Respondent:** Direct Line Insurance Services Ltd

**Heard:** In Leeds

**On:** 15 June 2023

**Before:**

Employment Judge JM Wade

Mr R Webb

Mr L Priestley

**Representation**

Claimant:

Ms R Senior, counsel

Respondent:

Mr J Cook, counsel

## REMEDY JUDGMENT

The respondent having contravened the Equality Act 2010 in the manner described in its corrected Judgment of 28 April 2023, the unanimous decisions of the Tribunal as to remedy are:

In accordance with Sections 118 to 214 of the 2010 Act the respondent shall pay to the claimant the sum of £64,645.07 which includes the following sums:

Damages for Injury to Feelings (not from the termination of employment)	£23,000
Aggravated Damages (as above)	£ 2500.
Total	<u>£ 25,500</u>
Interest thereon	£ 5002.19
Past Pecuniary Loss (termination of employment to 15 June 2023)	£ 25,232.81
Interest thereon	£ 1222.81
Future Pecuniary Loss (16 June 2023 to 1 September 2023)	£ 5386.37

Total of taxable sums £1841.28

Increased for the purposes of grossing up (assuming 20% marginal tax rate) to £2301.60

Total compensation to be paid to the claimant: £ 64,645.07

Employment Judge JM Wade

Date 16 June 2023