



EMPLOYMENT TRIBUNALS

Claimant: Mr B Mills

Respondent: Drainforce Rail Ltd

Heard at: Reading (via CVP) **On:** 26 May 2023

Before:

Representation

Claimant: in person

Respondent: non-attendance

CORRECTED JUDGMENT

1. Mr Mills' claim of unfair dismissal is successful and is upheld;
2. Mr Mills' claim for breach of contract in relation to notice pay is successful and is upheld;
3. Mr Mills' claim for redundancy pay is not well-founded and fails;
4. Mr Mills is awarded the following sums:
 - a. Basic award (unfair dismissal) - £1,142;
 - b. Compensatory award (unfair dismissal) - £2526.05 **loss of earnings plus £400 loss of statutory rights;**
 - c. Damages for breach of contract (notice pay) - £1,174.72.
5. The total amount owed to the claimant under paragraph 4 is **£5,242.77.**

Employment Judge Shastri-Hurst

Date: 21 July 2023

JUDGMENT & REASONS SENT TO THE PARTIES ON

7 August 2023

FOR THE TRIBUNAL OFFICE