



EMPLOYMENT TRIBUNALS

Claimant: Mrs. O. E. Fatokun
Respondent: Flourishgate Care Services Limited
Heard at: East London Hearing Centre (CVP)
On: 11-14 July 2023
Before: Employment Judge E. Misra KC

Representation

Claimant: In person
Respondent: Mr. P. Collyer (Advocate)

JUDGMENT

1. The claim for automatic unfair dismissal (s.103A Employment Rights Act 1996) is not well-founded and is dismissed.
2. The claim for breach of contract for a failure to pay notice pay (Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994) is dismissed on withdrawal by the Claimant.
3. The claim for breach of contract for an alleged failure to provide notice for removing administrative duties from the Claimant on 28 December 2020 is not well-founded and is dismissed.
4. The claim for an unauthorised deduction of wages (s.23 Employment Rights Act 1996) during a period of suspension is not well-founded and is dismissed.
5. The claim for an alleged failure to pay sums due for annual leave under the Working Time Regulations 1998 (alternatively by way of an unauthorised deduction of wages) is not well-founded and is dismissed.

6. The claim that the Respondent failed to provide the Claimant with a written statement of particulars of employment or a change of particulars (ss.1 and 4 ERA) is not well-founded and is dismissed.

Employment Judge E Misra KC
Date: 14 July 2023