



EMPLOYMENT TRIBUNALS

Claimant: Mr Johnathan Seymour

Respondent: Eco Build Partners Ltd T/A Senergy Direct

FINAL HEARING

Heard at: East London Hearing Centre (in private by video)

On: 13 July 2023

Before: Employment Judge S Shore

Representation

For the Claimant: No Appearance

For the Respondent: No Appearance

JUDGMENT

Made under Rule 21 of the Employment Tribunals Rules of Procedure 2013

1. On the morning of the hearing, the claimant submitted an offer letter from the respondent dated 4 January 2023 and a payslip dated 24 February 2023. I therefore had sufficient information to deal with the claim under Rule 21 of the Employment Tribunals Rules of Procedure 2013.
2. The correct name of the respondent is Eco Build Partners Ltd trading as Senergy Direct and the Tribunal's records will be amended accordingly.
3. The claimant's claim of unauthorised deduction of wages under section 13 of the Employment Rights Act 1996 is well-founded and succeeds.

4. The respondent shall pay the claimant **£2,288.46** (gross without deduction of income tax or National Insurance) calculated as 17 days' pay at £134.61 per day for the period 6 February 2023 to 28 February 2023.

Employment Judge S Shore
Date: 13 July 2023