



EMPLOYMENT TRIBUNALS

Claimant

Mr Gerlin Arroyo Valencia

v

Respondent

Lindab Limited and others

Heard at: Cambridge (Face to Face) **On:** 6th to 10th February 2023 and
4th to 5th July 2023

Before: Employment Judge R Wood; Mrs E Davies; Mrs A Carvell

Appearances

For the Claimant: In Person

For the Respondent: Mr R Fitzpatrick (Counsel)

JUDGMENT

1. The claims of race discrimination against the second (Robertson), fourth (Evans), sixth (Bradley) and seventh (Figg) respondents are struck out under rule 37(1)(a) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 on the grounds that they have no reasonable prospect of success.
2. The claimant was not the subject of discrimination based on race by the first (Lindab) or third (Horton) or fifth (Cashen) respondents.
3. The claimant was not unfairly dismissed by the first respondent.
4. The claimant was not wrongfully dismissed by the first respondent.

Employment Judge R Wood

Date: 5 July 2023.....

Sent to the parties on: 4 August 2023

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For the Tribunal Office