



EMPLOYMENT TRIBUNALS

Claimant: Ms Deanne Smith
Respondent: First Trenitalia West Coast Rail Limited
Heard at: Midlands West Employment Tribunal
On: 24 July 2023
Before: Employment Judge Hussain

Representation

Claimant: Mr Chevan Ilangratane (counsel)
Respondent: Ms Imogen Egan (counsel)

JUDGMENT

1. The Claimant's claims of sexual harassment and harassment related to sex are dismissed as the Tribunal does not have jurisdiction to hear the claims. The claims were presented to the Tribunal outside the time limit in section 123 Equality Act 2010 and it was not just and equitable to extend the time limit to allow the claims to proceed (section 123(1)(b) Equality Act 2010).

Employment Judge Hussain

Date 24 July 2023