



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mrs L. Vickers

New Look Retailers Limited

Held at: Exeter

On: 17 – 19 July 2023

Before: Employment Judge Smail

Mr P. Bompas

Mrs P. Skillin

Appearances

Claimant:

In Person

Respondent:

Mrs S. Hornblower (Counsel)

JUDGMENT

1. The Claimant directly discriminated against the Claimant on racial grounds when it terminated the Claimant's employment 4 weeks before the end of the probationary period, having purported to extend that period by 4 weeks.
2. The Respondent must pay the Claimant £5,000 compensation for injury to feelings within 14 days.

Full oral reasons were given at the hearing. If any party requires written reasons, the party must apply for them within 14 days of this Judgment being sent to the parties.

Employment Judge Smail

Dated: 19 July 2023

Judgment sent to the parties on 03 August 2023

For the Tribunal Office