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Redacted

By email: Redacted

Our ref: FOI2023/15437
21 August 2023

Dear Redacted ,

REQUEST FOR INFORMATION: Black, Asian and Minority Ethnic (BAME) staff in Defra

Thank you for your request for information of 7 August 2023 about BAME staff in Defra. We have handled your request under the Freedom of Information Act 2000 (FOIA).

Your information request and our response are set out below. You asked:

How many black, asian and minority ethnic (BAME) a) staff (b) civil service fast streamers, in your department, broken down by grade, are there currently?

In total, how many (a) staff (b) civil service fast streamers work in your department currently?

The data you have requested is shown below:

Grade	Total	BAME
Fast Stream	47	5
All Staff		
Grade	Total	BAME
SCS	189	15
G6	573	44
G7	1728	164
SEO	1727	194
HEO	1407	206
EO	573	127
AA / AO	135	41
Grade Unknown	21	0
Total	6353	791

The Civil Service grade for staff on the Defra “Specialist Fast Stream Scheme” is “Higher Executive Officer” (HEO). As requested, we have shown the “Fast Streamers” on Defra terms and conditions separately and then the data for all staff. Only Fast Streamers on HR, Government Economics Service, Government Operational Research Service and Government Social Research Service schemes are on Defra terms and conditions, and



therefore on our Defra HR platform where ethnic minority is declared. We do not hold ethnic minority data for Fast Streamers on Cabinet Office terms and conditions.

In our obligation to advise and assist under section 16 of FOIA you may find the information available at the links below to be of interest.

[Home | Civil Service Fast Stream](#)

[How Civil Service Fast Stream used influencers in social media recruitment | ISE](#)

Information disclosed in response to this FOI request is releasable to the public. In keeping with the spirit and effect of the FOI and the government's Transparency Agenda, this letter and the information disclosed to you may be placed on [GOV.UK](#), together with any related information that will provide a key to its wider context. No information identifying you will be placed on the GOV.UK website.

We attach Annex A, explaining the copyright that applies to the information being released to you, and Annex B giving contact details should you be unhappy with the service you have received.

If you have any queries about this letter please contact me.

Yours sincerely

Redacted

Information Rights Team
InformationRequests@defra.gov.uk

Annex A

Copyright

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Annex B

Complaints

If you are unhappy with the service you have received in relation to your request you may make a complaint or appeal against our decision under section 17(7) of the FOIA or under regulation 11 of the EIRs, as applicable, within 40 working days of the date of this letter. Please write to Andrew Mobsby, Head of Information Rights via email at InformationRequests@defra.gov.uk and he will arrange for an internal review of your case. Details of Defra's complaints procedure are on our website.

If you are not content with the outcome of the internal review, section 50 of the FOIA and regulation 18 of the EIRs gives you the right to apply directly to the Information Commissioner's Office (ICO) for a decision. Please note that generally the ICO cannot make a decision unless you have first exhausted Defra's own complaints procedure.

The ICO can be contacted using the following link:

<https://ico.org.uk/make-a-complaint/official-information-concerns-report/official-information-concern/>