



**EMPLOYMENT TRIBUNALS**

**Claimant:** Mr JC Woods

**Respondent:** The Secretary of State for Justice

**Heard at:** Cardiff                      **On: 24, 25, 26, 27 and 28 July 2023**

**Before:** Employment Judge R Brace  
Members: Ms L Bishop  
Mrs Y Neves

**Representation**

Claimant: In person  
Respondent: Ms Hirsch (Counsel)

**JUDGMENT**

**It is the unanimous decision of the Tribunal that:**

1. The claims of direct sex and age discrimination (s.13 EqA 2010) are not well founded and are dismissed.
2. The claims of victimization (s.27 EqA 2010) are not well founded and are dismissed.

**Employment Judge R Brace**  
Dated: 28 July 2023

JUDGMENT SENT TO THE PARTIES ON 31 July 2023

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS  
Mr N Roche

NOTE: This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.