



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Deane-Wake
Respondent: Fashion Logistics Ltd
Heard at: East London Hearing Centre (by CVP)
On: 10 July 2023
Before: Employment Judge B Beyzade

Representation

For the Claimant: In person
For the Respondent: Not present and not represented

JUDGMENT

Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013* – Rule 21

The Judgment of the employment tribunal is that:

1. No response has been presented to this claim and an Employment Judge has decided to issue the following Judgment on the available material under Rule 21 of Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*:
 - 1.1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £18,083.35 (that is £27,083.35 less payment on account received by the claimant in the amount of £9000.00) subject to any required deductions for tax and national insurance provided that the respondent remits any such amount to His Majesty's Revenue and Customs and accounts to the claimant for any such payment.
 - 1.2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £16,250.01 subject to any required deductions for tax and national insurance provided that the respondent remits any such

amount to His Majesty's Revenue and Customs and accounts to the claimant for any such payment.

- 1.3. The claimant's complaint of unauthorised deductions from wages (holiday pay) having been withdrawn by the claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013*.

**Employment Judge B Beyzade
Date: 10 July 2023**