



EMPLOYMENT TRIBUNALS

Claimant: Master Ghost Scott-Freeman

Respondent: Bell Group Limited

JUDGMENT

The claimant's application dated **16 July 2023** for reconsideration of the judgment sent to the parties on **4 July 2023** is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked.
2. The points made by the claimant seem to fall into a number of categories. First, matters that are acknowledged and recorded in the reasons for the judgment (paras 1 & 3).
3. Second, an apparent admission of deductions from wages (para 2). However, this seems to be part of the claimant's application to amend his claim, which was unsuccessful or if not, does not take away from the fact that the claimant was unable at the hearing to prove the amount of any unlawful deduction from wages.
4. Finally, points in support of a claim that protected disclosures during the Zoom meeting lead to his dismissal (paras 4-9). No such protected disclosure was identified in the list of issues compiled by EJ Welch. Para 8 of EJ Welch's order allowed the claimant the opportunity for corrections if he considered the list of issues was wrong, but as far as I am aware this was not done by the claimant. During the course of the hearing, as recorded in the reasons, the scope of his alleged protected disclosures was further limited by him. As a result, it was not part of his claim at the hearing that a protected disclosure during the Zoom meeting led to his dismissal.

Employment Judge **Anstis**

Date: 25 July 2023

JUDGMENT SENT TO THE PARTIES ON

2 August 2023

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FOR THE TRIBUNAL OFFICE