



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hudson

Respondent: MPS Housing Ltd

HELD AT/BY: Wrexham by CVP **on:** 31 March 2023

BEFORE: Employment Judge T. Vincent Ryan
Ms L Owen
Ms K Smith

REPRESENTATION:

Claimant: Ms E. Hughes, lay representative and personal partner

Respondent: Ms J. Fry, Solicitor

REMEDY JUDGMENT

The unanimous remedy judgment of the Tribunal, further to the liability judgment of 22nd March 2023, sent to the parties on 5th April 2023, is:

1. By consent, the claimant is entitled to a Basic Award of £2,176.
2. By consent, the claimant's net weekly pay whilst employed by the respondent was £574.67, and he was entitled to an employer's pension contribution of 3% of that sum.
3. It would be just and equitable to award the claimant 28 weeks' losses in accordance with s.123 Employment Rights Act 1996.
4. The social security benefit recoupment provisions do not apply.
5. The respondent shall pay to the claimant the total sum of £16,250.48, made up as follows:

BASIC AWARD: £2,176.00.

COMPENSATORY AWARD: £14,074.48 comprising:

1. Loss of earnings 16th June 2021 – 31st December 2021, 28 weeks at £574.67 (agreed net weekly pay) = £16,090.76
plus
2. . Loss of pension: agreed at £482.72

£16,573.48

less agreed earnings of £ 2,499.00
net loss of earnings £14,074.48

Employment Judge T.V. Ryan
Date: 31 July 2023

JUDGMENT SENT TO THE PARTIES ON 2 August 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.