



EMPLOYMENT TRIBUNALS

Heard at: Croydon (by video) **On:** 21 July 2023

Claimant: Mr Dan Curt

Respondent: (1) Danny Interiors Limited (In Liquidation)
(2) Secretary of State for Business Energy and Industrial Strategy

Before: Employment Judge E Fowell

Representation:

Claimant In Person

Respondents (1) No appearance
(2) Mr Parag Soni

JUDGMENT

1. No ACAS reconciliation certificate was provided for this claim, there is no evidence that a valid exemption applies and so the tribunal has no jurisdiction to consider the claim.
2. In any event, the claim was presented out of time.
3. Alternatively, if the tribunal has jurisdiction, the claimant was not an employee of the first respondent company at any time and so not entitled to a redundancy payment.
4. For all of the above reasons, the claim is dismissed.

Employment Judge Fowell
Date: 21 July 2023

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.