



EMPLOYMENT TRIBUNALS

**Claimants: Mr A Doyle
Mr W Spencer**

Respondent: The Sanguine Writing House Limited

Heard at Liverpool Tribunal by remote CVP

Before: Employment Judge Grundy on 26 July 2023

Representation:

Claimants: Both claimants in person

Respondent: Mr Tidy Solicitor

JUDGMENT

The judgment of the Tribunal is :-

1. The name of the respondent shall be amended to The Sanguine Writing House Limited.
2. The first claimant's claim for payment of wages under s13 ERA 1996 for unauthorised deductions succeeds. The respondent shall pay the first claimant the sum of £2189.68 (August 2022 less overpayment of holiday pay).
3. The second claimant's claim for payment of wages under s13 ERA 1996 for unauthorised deductions succeeds. The respondent shall pay the second claimant the sum of £2180.71 (August 2022 less overpayment of holiday pay).
4. The tribunal has no jurisdiction to hear the first claimant's claim in respect of the personal loan by reason of s27 (2) (a) Employment Rights Act 1996. The first claimant has a remedy in the civil court.

Employment Judge Grundy

26 July 2023

JUDGMENT SENT ON

2 August 2023

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case numbers: **2409755/2022 & 2409756/2022**

Name of case: **Mr A Doyle** v **The Sanguine Writing**
Mr W Spencer **House Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 2 August 2023

the calculation day in this case is: 3 August 2023

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office