



EMPLOYMENT TRIBUNALS

Claimants:

- 1) Mr M Smith
- 2) Mrs N Smith

Respondents:

- 1) M & N Optical Limited (in Creditors Voluntary Liquidation)
- 2) Secretary of State for Business Energy and Industrial Strategy

Heard at: Southampton

On: 10 July 2023

Before: Employment Judge Dawson

Appearances

For the claimants: Representing themselves

For the respondent: Mr Soni, representative

JUDGMENT

The claimant's claims are dismissed.

Employment Judge Dawson

Dated 10 July 2023

Judgment sent to the parties on 31 July 2023

For the Tribunal Office

Case Number: 1401262/2023 & 1401263/2023

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Video Hearing

The hearing was conducted by the parties attending by Video Platform. It was held in public in accordance with the Employment Tribunal Rules. It was conducted in that manner because it was in accordance with the overriding objective to do so.