



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Butler
Respondents: (1) Mr M D Lawton
(2) Mr N R Tozer
(3) Mrs J S Tozer
(4) Ridgway Property Limited

Heard at: Exeter Employment Tribunal **On:** 11 to 14 July 2023

Before: Employment Judge J Bax
Ms L Fellows
Ms C Lloyd-Jennings

Representation

Claimant: Mr M Galinos (Claimant's husband)
Respondents: Mr J Anderson (Counsel)

JUDGMENT

1. The claims of direct race discrimination are dismissed.
2. The claims of harassment related to race are dismissed.
3. The claims of direct sex discrimination are dismissed.
4. The claims of harassment related to sex are dismissed.

Employment Judge J Bax
Date 14 July 2023

Judgment sent to the Parties on 31 July 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.