



EMPLOYMENT TRIBUNALS

Claimant: Mr Ethan Bullis

Respondent: Mr Cornelius Murphy, also known as Mr Neil Murphy

Heard at: Southampton (by VHS)

On: 30 June 2023

Before: Employment Judge Street

Appearances

For the Claimant: in person

For the Respondent: in person

JUDGMENT

The claims in respect of unlawful deduction from earnings and breach of contract succeed.

The Respondent is ordered to pay the Claimant the sum of £2,000 in respect of the unlawful deduction from earnings and breach of contract.

The Respondent is further ordered to pay the Claimant the sum of £2,000 in respect of the failure to provide a written statement of terms and conditions, pursuant to section 38 of the Employment Act 2002.

The Respondent is Ordered to pay the Claimant in total the sum of £4,000. **All sums are calculated gross.**

Case Number: 1403044/2022

Employment Judge Street

30 June 2023

Corrected 13 July 2023

Judgment sent to the Parties on 31 July 2023

For the Tribunal Office

Judgment was given orally. Written reasons will not be provided unless they are asked for within 14 days of the sending of the written record and will be entered on the website if issued.