



# EMPLOYMENT TRIBUNALS

**Claimant:** Kimberly Frank

**Respondent:** Vijay Mistry

**Heard at:** Bristol (by CVP)

**On:** 14 July 2023

**Before:** Employment Judge Le Grys

## Appearances

For the Claimant: In person

For the Respondent: In person

# JUDGMENT

1. The Respondent made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the gross sum of **£405**.
2. The Respondent did not provide the Claimant with written particulars of employment. The Respondent is therefore ordered to pay the Claimant two weeks pay pursuant to section 38 Employment Act 2002, amounting to the sum of **£810**.

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Employment Judge Le Grys

Date: 14 July 2023

Judgment sent to the parties on 31 July 2023

For the Tribunal Office

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.