



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs I Hutchinson

**Respondent:** UP Maintenance Ltd

**Before:** Employment Judge Rakhim  
**Sitting at:** Leeds Employment Tribunal (remotely by CVP)  
**On:** 21 July 2023

## Representation

**Claimant:** Attended (virtually), unrepresented  
**Respondents:** No appearance

# JUDGMENT

1. The Claimant's claim of unauthorised deductions from wages is well founded and succeeds.
2. The Respondent is ordered to pay to the Claimant the sum of £250.00 gross for unauthorised deductions from wages.
3. The Claimant's claim for compensation related to entitlement to leave under the Working Time Regulations 1998 is well founded.
4. The Claimant is entitled to 1.5 days of accrued but untaken holiday at the time of termination. The Respondent is ordered to pay to the Claimant the sum of £93.75 gross for the untaken entitlement to leave.
5. The Claimant is entitled to an overall payment of £343.75 gross. Figures in this judgment are given gross. However, payment will be made by the Respondent net of the required deductions (after deductions for tax and national insurance).

Employment Judge Rakhim

Date: 21 July 2023



