



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Clayforth

**Respondent:** Dapur Malaysia Limited

**Heard at:** Leeds (by video)      **On:** 24 July 2023

**Before:** Employment Judge T Knowles

## Representation

Claimant: In person

Respondent: No attendance

# JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claims of unfair dismissal and breach of contract are dismissed because they were raised outside of the relevant time limit and it was reasonably practicable for those claims to have been brought in time.
2. The Claimant's claim of unauthorised deductions from wages is well-founded. The Respondent is ordered to pay to the Claimant the sum of £4,666.74 (gross).
3. The Claimant's is entitled to a redundancy payment. The amount of the redundancy payment is £1,115.31. The Respondent is ordered to pay to the Claimant the sum of £1,115.31.
4. The Claimant's claim under Regulation 13 of the Working Time Regulations 1998 for payment in lieu of outstanding holiday pay upon termination of employment is well-founded. The Respondent is ordered to pay to the Claimant the sum of £3,111.00 (gross).

Employment Judge T Knowles

24 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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