



EMPLOYMENT TRIBUNALS

Claimant: Mr L Nolan

Respondent: Harrison's of Beverley Ltd

JUDGMENT

Heard at: Leeds by CVP

On: 14 July 2023

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: No appearance

The judgment of the Tribunal is that:

- (1) The claimant started Acas early claim conciliation within 3 months of the act complained of, however it was not reasonably practicable for the claimant to submit his unauthorised deduction of wages claim within the time limit in section 23 of the Employment Right Act 1996 (as extended by Acas early conciliation);
- (2) It would have been reasonable for the claimant to submit his unauthorised deduction of wages claim 17 days after that time limit;
- (3) The claimant's unauthorised deduction of wages complaint was submitted 17 days after the time limit; and
- (4) The Tribunal therefore has jurisdiction to consider the claim.

Employment Judge Tegerdine

Date 15 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.