



EMPLOYMENT TRIBUNALS

Claimant: Miss A Patel

Respondent: Rakhmat Bi

HELD by Cloud Video Platform (CVP) at Leeds

ON: 5 July 2023

BEFORE: Employment Judge Shulman

REPRESENTATION:

Claimant: Did not appear and was not represented

Respondent: Mr T Fuller, Chartered Legal Executive

JUDGMENT

All the remaining claims of the claimant are hereby dismissed following the claimant's failure to attend or be represented at the hearing.

REASONS

1. The claimant did not appear at the appointed time and date for the hearing at 10.00am on 5 July 2023.
2. The claimant was given 15 minutes to appear.
3. The claimant did not appear in those 15 minutes.
4. The clerk telephoned the claimant's telephone number which was in her claim form and there was no reply. This was done twice.
5. The claimant had failed to appear at a case management hearing on 2 June 2023.

6. In paragraph 2 of the case management orders for 2 June 2023 the Judge warned the claimant of the consequences of failure to attend hearings.
7. The claimant sent an email to the Tribunal on 9 June 2023 explaining why she did not attend on 2 June 2023, but the email did not give any explanation as to her intentions to attend on 5 July 2023 and nothing has been heard from her since.
8. In accordance with the powers that I have under Rule 47 of the Employment Tribunal Rules of Procedure and considering any information which is available to me and after any enquiries that may be practicable about the reasons for the claimant's absence I dismiss the claimant's claims which remain.
9. I invited the respondent to make further representations which Mr Fuller did not.

Employment Judge Shulman

Date: 26 July 2023