



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms V Mithamo

**Respondent:** Trans-Atlantic and Pacific Alliance of Churches

**Heard at:** London South (By CVP)

**On:** 26 July 2023

**Before:** Employment Judge Self

## Appearances

For the Claimant: In Person

For the Respondent: No Attendance

## JUDGMENT

1. The Claimant was an employee of the Respondent from 7 December 2016.
2. The Claimant's complaint that she was unfairly dismissed is well-founded and she is awarded **£3,650** in compensation.
3. The Claimant's complaint that she is entitled to a redundancy payment is well-founded and she is awarded **£1,817.33** in compensation.
4. The Claimant's complaint that she was due unpaid holiday pay upon termination is well-founded and she is awarded **£242.16** in compensation.
5. The Claimant's claim that she was due unpaid wages on account of the Respondent's failure to pay the National Minimum Wage is not well-founded and is dismissed.
6. The total sum payable under this Judgment is **£5709.49**.
7. Upon the information given the recoupment provisions do not apply.

**Case No. 2301640/2021**

**Employment Judge Self  
26 July 2023**