

Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	UNITED VOICES OF THE WORLD				
Year ended:	Saturday, 31 December 2022				
List no:					
Head or Main Office address:	140 CAMBRIDGE HEATH ROAD				
	BETHNAL GREEN				
	LONDON				
Postcode	E1 5QJ				
Website address (if available)	https://www.uvwunion.org.uk/en/				
Has the address changed during the year to which the return relates?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>	(‘X’ in appropriate box)
General Secretary:	PETROS ELIA				
Telephone Number:	7884553443				
Contact name for queries regarding the completion of this return	SARAH FINKE				
Telephone Number:	7746108196				
E-mail:	sarah.finke@uvwunion.org.uk				

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
	3,893	5			3,898
Total	3,893	5			A 3,898

Number of members at end of year contributing to the General Fund

3,898

Number of members included in totals box 'A' above for whom no home or authorised address is held:

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
EXECUTIVE COMMITTEE			
CHANGES OVERLEAF AND ATTACHED			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

Officers in post

(see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
PETROS ELIA	GENERAL SECRETARY & EC MEMBER 01/11/21
GRZEGORZ PRIOTT GUT	EXECUTIVE COMMITTEE (EC) MEMBER 01/11/21
SUSANA BENAVIDES	EC MEMBER 01/11/21
ASKA WELFORD	EC MEMBER 01/11/21
MONTSE YOZA	EC MEMBER 01/11/21
ERALDO STRUMIELLO	EC MEMBER 01/11/21
KATIE NELSON	EC MEMBER 01/11/21
BARBARA ROCHA DE ABRAHAMS	EC MEMBER 01/11/21
BILE JEAN AZOUHAN	EC MEMBER 01/11/21
JULIA VEROS GONZALEZ	EC MEMBER 01/11/21
ERIN WOLSON	EC MEMBER 01/11/21, TERM ENDED 01/09/22
GABRIELLE JELIAZKOW	EC MEMBER 01/11/21, TERM ENDED 01/09/22
SARAH SOMERSCALES	EC MEMBER 01/11/21, TERM ENDED 01/09/22
DORA POCSAI	EC MEMBER 01/11/21, TERM ENDED 01/09/22
BENJAMIN GRAY	EC MEMBER 01/11/21, TERM ENDED 01/09/22
AMY EDWARDS	EC MEMBER 01/11/21, TERM ENDED 01/09/22
TESS HERRMAN	EC MEMBER 01/11/21, TERM ENDED 01/09/22
RHIANNON BARROW	EC MEMBER 01/11/21, TERM ENDED 01/09/22
ELLEN TANSAY	EC MEMBER 01/11/21, TERM ENDED 01/09/22
PERCY YUNGANINA	EC MEMBER 01/09/22
MONICA HURTADO	EC MEMBER 01/09/22
WILSON TOVAR	EC MEMBER 01/09/22
LOUIS RICHES	EC MEMBER 01/09/22
JIMI CULLEN	EC MEMBER 01/09/22
JAKE MARVIN	EC MEMBER 01/09/22
MINA KARENINA	EC MEMBER 01/09/22
AUDREY WHORNE	EC MEMBER 01/09/22
LAURA CASTIGLIONE	EC MEMBER 01/09/22

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		406,275
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		406,275
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	125,546	
Total of other income (as at page 4)		125,546
		Total income
		531,821
Expenditure		
Benefits to members (as at page 5)		2,430
Administrative expenses (as at page 10)		705,158
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
		Total expenditure
		707,588
		Interfund Transfers IN
		Interfund Transfers OUT
		Surplus (deficit) for year
		-175,767
		Amount of general fund at beginning of year
		136,280
		Amount of general fund at end of year
		-39,487

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		£
Representation – Employment Related Issues		brought forward
	Advisory Services	
Representation – Non Employment Related Issues		
	Other Cash Payments	
	Education and Training services	
	MEMBERS SUPPORT	2,430
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward		Total (should agree with figure in General Fund)
		2,430

(See notes 21 and 23)

Fund 2		Fund Account	
Name:	Strike Fund	£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Donations		11,511
	Crowdfunder		14,271
	Total other income as specified		25,782
	Total Income		25,782
	Interfund Transfers IN		
Expenditure			
	Benefits to members		48,109
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		48,109
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		-22,327
	Amount of fund at beginning of year		105,209
	Amount of fund at the end of year (as Balance Sheet)		82,882
	Number of members contributing at end of year		

Fund 3		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 21 and 23)

Fund 4		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 5		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 21 and 23)

Fund 8		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 9		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
	Interfund Transfers IN		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Interfund Transfers OUT		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Political fund account

(see notes 24 to 33)

£

£

Political fund account 1		To be completed by trade unions which maintain their own political fund	
Income	Members contributions and levies		
	Investment income (as at page 12)		
Other income (specify)			
	Total other income as specified		
		Total income	

Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period			
	Expenditure A (as at page i)		
	Expenditure B (as at page ii)		
	Expenditure C (as at page iii)		
	Expenditure D (as at page iv)		
	Expenditure E (as at page v)		
	Expenditure F (as at page vi)		
	Non-political expenditure (as at page vii)		
		Total expenditure	
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as <u>Balance Sheet</u>)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not contribute to the political fund	

Political fund account 2		To be completed by trade unions which act as components of a central trade union	
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
Other income (specify)			
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects(specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold £	Leasehold £				
Cost or Valuation						
At start of year			3,575			3,575
Additions						
Disposals						
Revaluation/Transfers						
At end of year			3,575			3,575
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year			3,575			3,575
Net book value at end of previous year						

Analysis of investments

(see notes 58 and 59)

		All Funds Except Political Funds £	Political Fund £
Quoted	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
Market Value of Unquoted Investments			

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	406,275		406,275
From Investments			
Other Income (including increases by revaluation of assets)	151,328		151,328
Total Income	557,603		557,603
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	755,697		755,697
Funds at beginning of year (including reserves)	241,489		241,489
Funds at end of year (including reserves)	43,395		43,395
Assets			
Fixed Assets			3,575
Investment Assets			
Other Assets			128,944
		Total Assets	132,519
Liabilities		Total Liabilities	89,124
Net Assets (Total Assets less Total Liabilities)			43,395

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves)			
Funds at end of year (including reserves)			
Assets			
Fixed Assets			
Investment Assets			
Other Assets			
		Total Assets	
Liabilities			
		Total Liabilities	
Net Assets (Total Assets less Total Liabilities)			

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?	<input type="text" value="Yes"/>
If Yes How many ballots were held: <input style="width: 50px;" type="text" value="5"/>	
For each ballot held please complete the information below:	
Ballot 1	
Number of individual who were entitled to vote in the ballot	<input style="width: 50px;" type="text" value="5"/>
Number of votes cast in the ballot	<input style="width: 50px;" type="text" value="4"/>
Number of Individuals answering "Yes" to the question	<input style="width: 50px;" type="text" value="4"/> ¹
Number of individuals answering "No" to the question	<input style="width: 50px;" type="text" value="2"/> ²
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 50px;" type="text" value="3"/> ³
1-3 should total "Number of votes cast"	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input type="text" value="Yes"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input type="text" value="No"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 50px;" type="text"/>
Ballot 2	
Number of individual who were entitled to vote in the ballot	<input style="width: 50px;" type="text" value="9"/>
Number of votes cast in the ballot	<input style="width: 50px;" type="text" value="9"/>
Number of Individuals answering "Yes" to the question	<input style="width: 50px;" type="text" value="9"/> ¹
Number of individuals answering "No" to the question	<input style="width: 50px;" type="text" value="2"/> ²
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 50px;" type="text" value="3"/> ³
1-3 should total "Number of votes cast"	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input type="text" value="Yes"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input type="text" value="No"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 50px;" type="text"/>
Ballot 3	
Number of individual who were entitled to vote in the ballot	<input style="width: 50px;" type="text" value="7"/>
Number of votes cast in the ballot	<input style="width: 50px;" type="text" value="7"/>
Number of Individuals answering "Yes" to the question	<input style="width: 50px;" type="text" value="5"/> ¹
Number of individuals answering "No" to the question	<input style="width: 50px;" type="text" value="2"/> ²
Number of invalid or otherwise spoiled voting papers returned	<input style="width: 50px;" type="text" value="3"/> ³
1-3 should total "Number of votes cast"	
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot	<input type="text" value="Yes"/>
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?	<input type="text" value="No"/>
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot	<input style="width: 50px;" type="text"/>

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question ¹

Number of individuals answering "No" to the question ²

Number of invalid or otherwise spoiled voting papers returned ³

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 5

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question ¹

Number of individuals answering "No" to the question ²

Number of invalid or otherwise spoiled voting papers returned ³

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballot 6

Number of individual who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question ¹

Number of individuals answering "No" to the question ²

Number of invalid or otherwise spoiled voting papers returned ³

1-3 should total "Number of votes cast"

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see note 81)

***Categories of Nature of Trade Dispute**

A: terms and conditions of employment, or the physical conditions in which any workers require to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment. of one or more workers:

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO

Yes

If YES, for each industrial action taken please complete the information below:

Industrial Action 1

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: Saturday, 25 June 2022 to Saturday, 2 July 2022

3. Number of days of industrial action: 2

4. Nature of industrial action. Strike Action

Industrial Action 2

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: 21 December 2022 to 21 December 2022

3. Number of days of industrial action: 1

4. Nature of industrial action. Strike Action

Industrial Action 3

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

use a continuation page if necessary

Industrial Action 4

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 5

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 6

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 7

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Industrial Action 8

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken: to

3. Number of days of industrial action:

4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

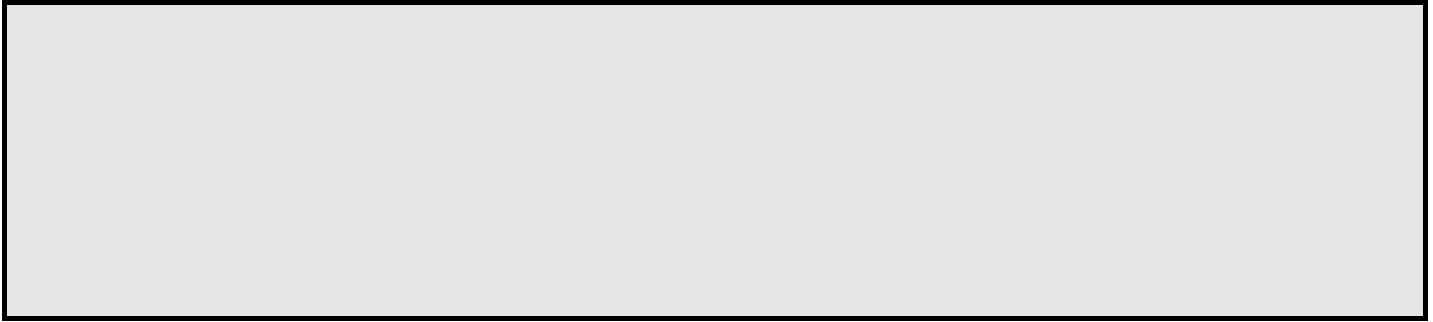
Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to t

Accounting policies

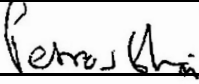
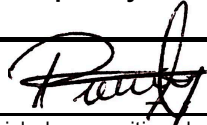
(see notes 84 and 85)



Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

Secretary's Signature:		Chairman's Signature:	
			<small>(or other official whose position should be stated)</small>
Name:	PETROS ELIA	Name:	PERCY YUNGANINA
Date:	GENERAL SECRETARY	Date:	EXECUTIVE COMMITTEE & TREASURER

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	<input checked="" type="checkbox"/>	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	<input checked="" type="checkbox"/>	No	
Has the auditor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	<input checked="" type="checkbox"/>	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	<input checked="" type="checkbox"/>	No	
A member statement is: (see Note 80)	Yes		To follow	<input checked="" type="checkbox"/>
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	<input checked="" type="checkbox"/>	No	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	<input checked="" type="checkbox"/>	No	

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

Please see attached report

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

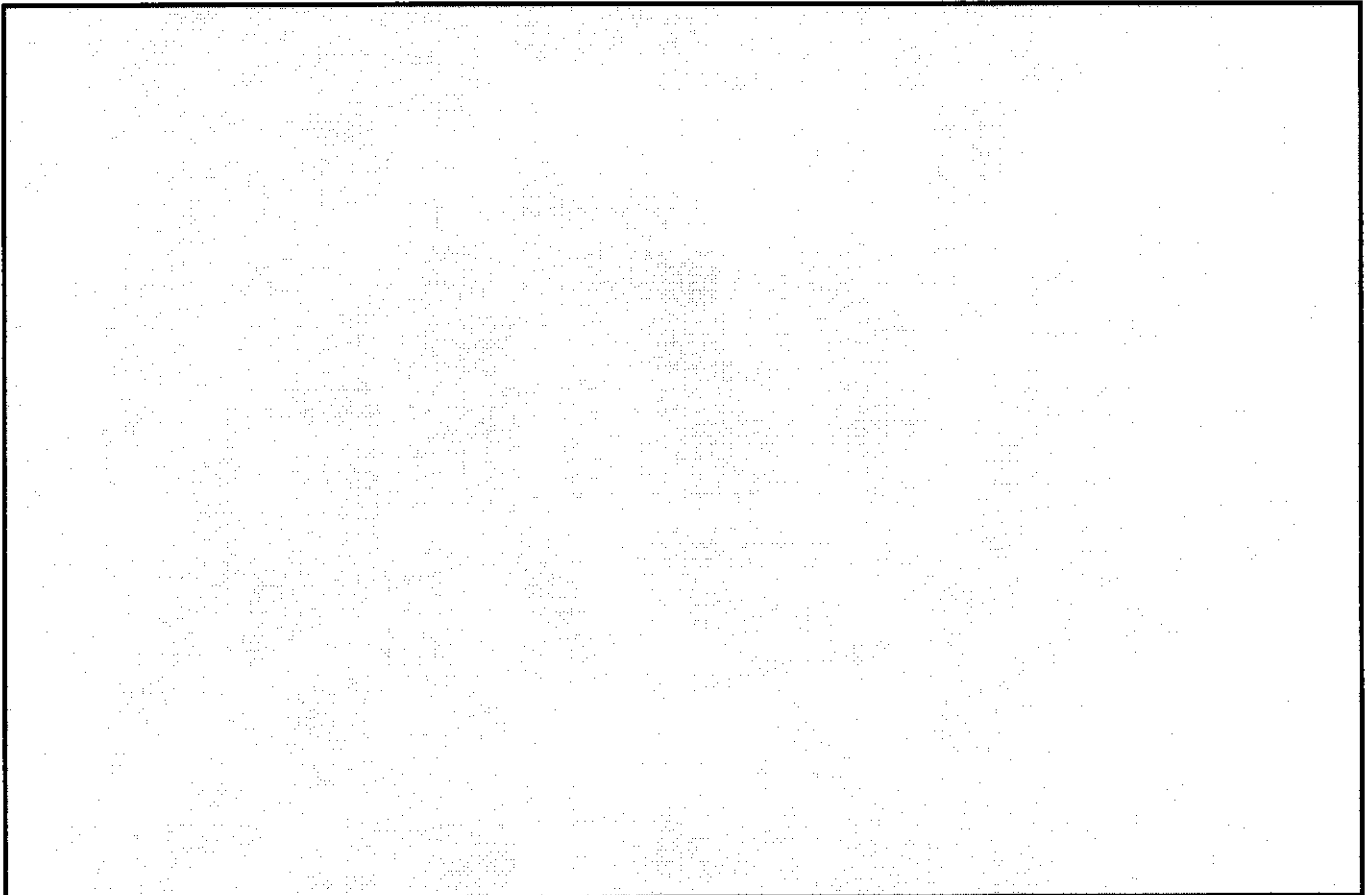
Please see attached report

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- **give a true and fair view of the matters to which they relate to.**
- **have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.**

Auditor's report (continued)



Signature(s) of auditor or auditors:	<input type="text"/>	<input type="text"/>
Name(s):	Able & Young Ltd	<input type="text"/>
Profession(s) or Calling(s):	Association of Chartered Certified Accountants	<input type="text"/>
Address(es):	Airport House	<input type="text"/>
	Purley Way	<input type="text"/>
	Croydon	<input type="text"/>
	Surrey	<input type="text"/>
	Postcode	CR0 0XZ
Date	31/05/2023	<input type="text"/>
Contact name for inquiries and telephone number:	Rekha Shah- 0208 9151086	<input type="text"/>

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations
(Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

No

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

Yes/No

- 2 In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

Yes/No

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Membership audit certificate (continued)

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate

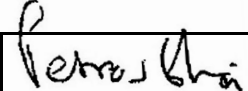
Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

Yes

If "No" Please explain below:

Signature	
Name	PETROS ELIA
Office held	GENERAL SECRETARY
Date	05/06/2023

**REPORT OF THE EXECUTIVE COMMITTEE AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
UNITED VOICES OF THE WORLD**

UNITED VOICES OF THE WORLD

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022**

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UNITED VOICES OF THE WORLD

**COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2022**

REGISTERED OFFICE: Pelican House
144 Cambridge Heath Road
London
E1 5QJ

REGISTERED NUMBER: 816T

AUDITORS: Able & Young Ltd
Chartered Certified Accountants
Airport House
Croydon
Surrey
CR0 0XZ

UNITED VOICES OF THE WORLD

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2022

The Executive committee present their report with the financial statements of the company for the year ended 31 December 2022.

EXECUTIVE COMMITTEE

The Executive Committee shown below have held office during the following periods:

Petros Elia	Elected to office 1st November 2021
Grzegorz Priott Gut	Elected to office 1st November 2021
Maria Susana Benavides Guaman	Elected to office 1st November 2021
Aska Welford	Elected to office 1st November 2021
Montse Yoza	Elected to office 1st November 2021
Eraldo Strumiello	Elected to office 1st November 2021
Katie Nelson	Elected to office 1st November 2021
Barbara Rocha de Abrahams	Elected to office 1st November 2021
Bile Jean Azouhan	Elected to office 1st November 2021
Julia Veros Gonzalez	Elected to office 1st November 2021
Percy Yunganina	Elected to office 1 st September 2022
Monica Hurtado	Elected to office 1 st September 2022
Wilson Tovar	Elected to office 1 st September 2022
Louis Riches	Elected to office 1 st September 2022
Jimi Cullen	Elected to office 1 st September 2022
Jake Marvin	Elected to office 1 st September 2022
Mina Karenina	Elected to office 1 st September 2022
Audrey Whorne	Elected to office 1 st September 2022
Laura Castiglione	Elected to office 1 st September 2022
Erin Wolson	Term of office ended 1 st September 2022
Gabrielle Jeliaskow	Term of office ended 1 st September 2022
Sarah Somerscales	Term of office ended 1 st September 2022
Dora Pocsai	Term of office ended 1 st September 2022
Benjamin Grey	Term of office ended 1 st September 2022
Amy Edwards	Term of office ended 1 st September 2022
Tess Herrmann	Term of office ended 1 st September 2022
Rhiannon Barrow	Term of office ended 1 st September 2022
Ellen Tansay	Term of office ended 1 st September 2022
Molly De Dios Santos	Resigned January 2022
Josua Boris Castro	Resigned January 2022
Alpha Anne	Resigned January 2022
Antonio Villanueva	Resigned January 2022
Zachary Whyte	Resigned March 2022
Hasan Dodwell	Resigned December 2022

STATEMENT OF EXECUTIVE COMMITTEE' RESPONSIBILITIES

The executive committee are responsible for preparing the Report of the Executive Committee and the financial statements in accordance with applicable law and regulations.

Trade Union law requires the executive committee to prepare financial statements for each financial year. Under that law the executive committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under union law the executive committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the union and of the profit or loss of the union for that period. In preparing these financial statements, the executive committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the union will continue in business.

The executive committee are responsible for keeping adequate accounting records that are sufficient to show and

explain the union's transactions and disclose with reasonable accuracy at any time the financial position of the union . They are also responsible for safeguarding the assets of the union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the executive committee are aware, there is no relevant audit information of which the union's auditors are unaware, and each committee member has taken all the steps that he or she ought to have taken as a committee member in order to make himself or herself aware of any relevant audit information and to establish that the union's auditors are aware of that information.

ON BEHALF OF THE EXECUTIVE COMMITTEE

Petros Elia

Petros Elia (May 31, 2023 15:55 GMT+1)

Petros Elia - General Secretary
30 May 2023

UNITED VOICES OF THE WORLD

INCOME STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2021 £
REVENUE		557,603	554,386
Administrative expenses		<u>(755,697)</u>	<u>(537,032)</u>
OPERATING (LOSS)/PROFIT BEFORE TAXATION		(198,094)	17,354
Tax on profit	3	<u>-</u>	<u>-</u>
(LOSS)/PROFIT FOR THE FINANCIAL YEAR		<u>(198,094)</u>	<u>17,354</u>

UNITED VOICES OF THE WORLD (REGISTERED NUMBER: 816T)

BALANCE SHEET
31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible assets	3	3,575	-
CURRENT ASSETS			
Debtors	5	8,612	23,584
Cash at bank		<u>120,332</u>	<u>266,632</u>
		128,944	290,216
CREDITORS			
Amounts falling due within one year	6	<u>89,124</u>	<u>48,727</u>
NET CURRENT ASSETS		<u>39,820</u>	<u>241,489</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>43,395</u>	<u>241,489</u>
RESERVES			
Strike Fund	7	82,882	105,209
General Fund	7	<u>(39,487)</u>	<u>136,280</u>
		<u>43,395</u>	<u>241,489</u>

The financial statements were approved by the Board of Executive Committee and authorised for issue on 30th May 2023 and were signed on its behalf by:

Petros Elia

Petros Elia (May 31, 2023 15:55 GMT+1)

Petros Elia - General Secretary

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The financial statements have been prepared under the historical cost convention.

Income

Income consists of members subscriptions, donations and grants.

2. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 27 (2021 - 25).

3. Tangible fixed assets

Plant & Machinery

Cost

At 1 January 2022

-

Cost (Additions)

4,108

At 31 December 2022

4,108

Depreciation

At 1 January 2022

-

Charge for the year

532

At 31 December 2022

532

Net Book value

As at 31/12/2021

-

As at 31/12/2022

3,575

Depreciation policy is 25% reducing balance basis.

4. TAXATION

The Union is exempt from tax.

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade debtors	-	14,981
Other debtors	<u>8,612</u>	<u>8,603</u>
	<u>8,612</u>	<u>23,584</u>

UNITED VOICES OF THE WORLD**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2022****6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade Creditors	25,273	-
Social security and other taxes	42,764	16,459
Other creditors	2,998	14,050
Accruals and deferred income	<u>18,089</u>	<u>18,218</u>
	<u>89,124</u>	<u>48,727</u>

7. RESERVES

	General Fund	Strike Fund	Totals
	£	£	£
At 1 January 2022	136,280	105,209	241,489
Profit/(Loss) for the year	(175,767)	(22,327)	(198,094)
Transfer	-	-	-
	<u>(39,487)</u>	<u>82,882</u>	<u>43,395</u>

8. RELATED PARTY DISCLOSURES

People who were members of the Executive Committee received salaries as follows:

Petros Elia £33,696 (2021: 5,616)
Benjamin Gray £15,768 (2021: 131)
Susana Benavides £28,080 (2021: 25,860)

9. STRIKE FUND MOVEMENTS

The union have prepared a cash flow forecast for the next 12 months to give comfort over their going concern over the next 12 months and to ensure the general fund deficit is reduced.

10. APB ETHICAL STANDARD - Provision available for small entities

In common with many other businesses of our size and nature we use our auditors to prepare and submit payroll returns to the tax authorities and to assist with the preparation of the financial statements.

11. CONTINUANCE OF BUSINESS

The Executive Committee has considered the future business plans and believe that preparation of the financial statements on the going concern basis is still appropriate.

UNITED VOICES OF THE WORLD

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UNITED VOICES OF THE WORLD

Independent Auditor's Report to the Members of United Voices of the World Opinion

We have audited the financial statements of the United Voices of the World (the "Union") for the year ended 31 December 2022 which comprise the Income Statement, Balance Sheet and Notes to the Financial Statements including a summary of significant accounting policies. The financial framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Unions' affairs as at 31 December 2022 and of its results for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade union and Labour Relations (Consolidated) Act 1992.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the union in accordance with the ethical requirements that are relevant to the audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the Officers use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the Officers have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Officers are responsible for the other information. The other information comprises the information included in the report of the Officers, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the Union and its environment obtained in the course of the audit, we have not identified any material misstatements in the financial report.

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

UNITED VOICES OF THE WORLD

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF UNITED VOICES OF THE WORLD

- proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us, in accordance with the requirements: or
- the Union has not maintained a satisfactory system of controls over its transactions in accordance with the requirements; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Officers

As explained more fully in the Statement of Officers' Responsibilities, the Officers are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Officers determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Officers are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Officers either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities including fraud is detailed below:
Identifying and assessing risks related to irregularities

We assessed the susceptibility of the Company's financial statements to material misstatement and how fraud might occur. We discussed this with the treasurer being the main contact person. We evaluated possible incentives and opportunities for fraudulent manipulation of the financial statements. We identified laws and regulations that are of significance in the context of the trade union by discussion with the treasurer and by updating our understanding of the sector in which the United Voices of the World operates.

Laws and regulations of direct significance in the context of the union include the Trade Union and Labour Relations (Consolidation) Act 1992.

Audit response to risks identified

We discussed the company's policies and procedures for compliance with laws and regulations with the treasurer. We also addressed the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments assessing whether judgement made in making accounting estimates are indicative of potential bias.

A further description of our responsibilities for the audit of the financial statement is located on the Financial Reporting Councils website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the United Voices of the World, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the union those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Rekha Shah

Rekha Shah (Senior Statutory Auditor)
For and on behalf of Able & Young Ltd
Chartered Certified Accountants
Airport House
Purley Way
Croydon
Surrey
CR0 0XZ

Date: 31 MAY 2023

UNITED VOICES OF THE WORLD

DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	2022		2021	
	£	£	£	£
Turnover				
Members subscriptions	406,275		426,344	
Donations	1,981		20,572	
Strike fund	25,782		38,709	
Trust for London	24,500		20,021	
Latin American Women's Rights Service	1,210		-	
Focus on Labour Exploitation	-		9,018	
Black Lives Matter UK	15,000		-	
Tribunal income	49,751		23,421	
Rosa Luxemburg Stiftung	22,465		11,250	
Other income	<u>10,639</u>		<u>5,051</u>	
		557,603		554,386
Expenditure				
Rent	53,603		40,514	
Staff	583,629		417,821	
Post, IT, stationery and telephone	18,917		21,131	
Travelling & Subsistence	5,115		5,058	
Strike pay	48,109		8,919	
Subscriptions	4,928		5,170	
Sundry expenses	230		485	
Bank charges	90		-	
Motor expenses	1,595		-	
Depreciation	532		-	
Audit & Accountancy	7,152		5,082	
Members support	2,430		4,095	
Office expenses	9,333		11,331	
Insurance	1,864		3,356	
Interest	656		-	
Legal and professional	<u>17,514</u>		<u>14,070</u>	
		<u>755,697</u>		<u>537,032</u>
NET PROFIT/(LOSS)		<u>(198,094)</u>		<u>17,354</u>