



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Ralfa  
**Respondent:** Mr A Aarons  
**Heard at:** East London Hearing Centre  
**On:** 17 July 2023  
**Before:** Employment Judge S Povey

## Representation

For the Claimant: In person  
For the Respondent: In person

## JUDGMENT

1. The claim of unauthorised deductions from wages (contrary to section 13 of the Employment Rights Act 1996) was not presented to the Tribunal before the end of the period of three months beginning with the date of payment of the wages from which the deductions were made.
2. It was reasonably practicable for the claim of unauthorised deductions from wages (contrary to section 13 of the Employment Rights Act 1996) to be presented before the end of the period of three months beginning with the date of payment of the wages from which the deductions were made.
3. In the alternative, the claim of unauthorised deductions from wages (contrary to Section 13 of the Employment Rights Act 1996) was not presented to the Tribunal within such further period as the Tribunal considers reasonable.
4. As such, and by reason of section 23 of the Employment Rights Act 1996, the Tribunal cannot consider the claim of unauthorised deductions from wages (contrary to section 13 of the Employment Rights Act 1996), it therefore has no reasonable prospects of success, and it is hereby struck out.

**Employment Judge Povey**  
**Date: 17 July 2023**