



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr P Muzaffar

v

Birmingham City Council

Heard at: **Birmingham** On: **17, 18, 19, 20, 21 July 2023**

Before: **Employment Judge Kenward**
Ms S Outwin
Mr T Liburd

Appearances

For the Claimant: **In person**
For the Respondent **Mr P Starcevic, Counsel**

JUDGMENT

1. The Claim of unfair dismissal is not well-founded and is dismissed.
2. The Claim of discrimination arising from disability is not well-founded and is dismissed.
3. The Claim of breach of the duty to make reasonable adjustments is not well-founded and is dismissed.
4. The Claim of harassment related to disability is not well-founded and is dismissed.

Employment Judge Kenward

Dated 21 July 2023



Case Number: 1305136/2021