



EMPLOYMENT TRIBUNALS

Claimant: Mr Fraser Allsopp

Respondent: Mr Lee Andrew Jones, T/A ROFL Comedy Club

Heard at: Birmingham Employment Tribunal (remote public) On: 28.07.2023

Before: Judge L Mensah remotely

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The Tribunal orders are as follows:
2. The Claimant's claim for unlawful deduction of wages is made out. I award the sum of £1212.24 net, as his last month's pay.
3. The Claimant's claim for holiday pay, not taken and accrued at the date of termination, is well founded and made out. I award him 7 days (18 days minus the 11 days had already taken in the leave year 1 April 2021 to 31.03.2022) in the sum of £416.85 net.
4. The Respondent admitted, and it was well founded, the Respondent did not provide the Claimant with pay slips or any itemised pay particulars. I declare the same under section 12 (3)(b) Employment Rights Act 1996.
5. The Respondent failed to provide the Claimant with a statement of particulars/ contract of employment and this is made out.
6. I award two weeks' pay under Section 38 of the Employment Act 2002 in the sum of £297.75 net x 2 £595.50 net.

Total: £2224.59 net

Employment Judge **Mensah**

Date 28.07.2023

¹ Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.