



EMPLOYMENT TRIBUNALS

Claimant: Ms C Wells

Respondent: Willow Rose Care Home Limited

Heard at: West Midlands (by CVP) **On:** 14 July 2023

Before: Employment Judge Connolly (sitting alone)

Representation

Claimant: In person

Respondent: Ms Emma Bayley (lay representative)

JUDGMENT

1. By consent the name of the respondent was changed to Willow Rose Care Home Limited.
2. The claimant is not entitled to bring a complaint of unfair dismissal because she was not employed for 2 years or more. Her complaint of unfair dismissal is therefore dismissed.
3. The race discrimination claim was not presented within the statutory period of 3 months from the last act complained of. It is not just and equitable to permit it to proceed given the date it was presented and it is dismissed.
4. For the avoidance of doubt, all the claimant's claims in Case No.1303565/2022 are therefore dismissed.

Employment Judge Connolly

17 July 2023

Note

Reasons for the Judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.