



EMPLOYMENT TRIBUNALS

Claimant: Mr D Heath

Respondent: Finesse Heating Ltd

Heard at: London South (by video) **On:** 20 June 2023

Before: Employment Judge G Cawthray

Representation

Claimant: In person, not legally qualified

Respondent: Mrs D Eggleden, Human Resources for Respondent, and Mr D Eggleden, Director of Respondent

JUDGMENT

1. The Respondent has made an unauthorised deduction from the Claimant's wages by failing to pay the Claimant the full amount of wages due on 28 February 2022 and is ordered to pay to the Claimant the gross sum of £2,149.53 in respect of the amount unlawfully deducted. The Respondent is entitled to make any deductions which are due for tax and national insurance purposes.

2. The Respondent has made an unauthorised deduction from wages by failing to pay the Claimant in lieu of accrued but untaken annual leave of 5 days on termination of employment and is ordered to pay to the Claimant the gross sum of £496.02, in respect of the amount unlawfully deducted. The Respondent is entitled to make any deductions which are due for tax and national insurance purposes.

Employment Judge G Cawthray

Date 20 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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