



EMPLOYMENT TRIBUNALS

Claimant: Ms J Jituboh

Respondent: London Borough of Tower Hamlets

Heard at: East London Hearing Centre (in public)

On: 11, 12, 13, 18 July 2023 and 14, 17 July 2023 (in chambers)

Before: Employment Judge E Gordon-Walker

Members: Mr J Hutchings
Dr J Ukemenam

Representation

For the claimant: Ms B Grossman, counsel
For the respondent: Mr J Davies, counsel

JUDGMENT

1. The claim of reasonable adjustments is well founded. The respondent failed to make reasonable adjustments (section 21 Equality Act 2010). The claimant brought this complaint within the time limit at section 123(1) Equality Act 2010. Insofar as the complaint was presented outside the time limit at section 123(1)(a) Equality 2010, it was brought within a period that the Tribunal thought just and equitable (section 123(1)(b) Equality Act 2010).
2. The Tribunal does not have jurisdiction in respect of allegation D of the claim of harassment related to disability (section 26(1) Equality Act 2010). The claimant did not bring her complaint within the time limit at section 123(1) Equality Act 2010.
3. The other claims of harassment related to disability (section 26(1) Equality Act 2010) are not well founded and are dismissed.
4. The claim of direct disability discrimination (section 13 Equality Act 2010) is not well founded and is dismissed.

Employment Judge E Gordon-Walker
Date 18 July 2023