



EMPLOYMENT TRIBUNALS

Claimant: J P
Respondent: Spelthorne Borough Council

JUDGMENT

The claimant's application dated **18 July 2023** for reconsideration of the judgment sent to the parties on **4 July 2023** is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked for the following reasons.

The claimant has, in her application for reconsideration, gone over the chronology of the case, making submissions, pointing out specific documents, and referencing new documents, as well as stating that she was still seeking certain pieces of evidence to present to the Tribunal.

A reconsideration is not an opportunity for the Tribunal to generally review its original decision and change its mind (*Ebury Partners UK Ltd v Davis* [2023] EAT 40). Nor is it a chance for a party to present evidence that was not provided at the hearing, if that evidence was reasonably known of or foreseen at the time of that hearing. The claimant had a fair and proper opportunity to represent her case: she did not apply to postpone the hearing at any stage of that hearing, due to ill health, or on any grounds. Reasonable adjustments were made: the claimant was provided with breaks when she requested them, and/or when she became upset or anxious, and on return was asked whether she was able to continue, to which she responded in the affirmative.

There are therefore no reasonable prospects of the application for reconsideration succeeding.

Employment Judge Shastri-Hurst
Date: 24 July 2023

JUDGMENT SENT TO THE PARTIES ON
27 July 2023
GDJ
FOR THE TRIBUNAL OFFICE