



EMPLOYMENT TRIBUNALS

Claimant: Mr D Davis

Respondent: Riverside Works Limited

Heard at: London South

On: 18, 19, 20 and 21 July 2023 (20 and 21 July 2021 remotely by CVP)

Before:

Employment Judge Heath

Ms A Boyce

Mr A Peart

Representation

Claimant: In person

Respondent: Mr A Leonhardt (Counsel)

JUDGMENT

The claimant's claims of race-related harassment, direct race discrimination, age-related harassment, direct age discrimination, victimisation, breach of contract and unauthorised deductions from wages are not well-founded and are dismissed.

Employment Judge **Heath**

Date: 21 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.