



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr Mallon

**Respondent**  
Biffa Waste Services Ltd

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

**HELD AT** Midlands West                      **ON**                      13 July 2023

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Williams, Counsel

## JUDGMENT

The respondent's application to strike out the claim on the basis that it is vexatious/has no reasonable prospect of success is refused.

Case No: 3302113.22  
Employment Judge Harding  
Dated: 24 July 2023