



EMPLOYMENT TRIBUNALS

Claimant: Miss L Christina

Respondent: In-Spec Quality Assurance Ltd (In Voluntary Liquidation)

Heard at: Birmingham Employment Tribunal via CVP

On: 19 July 2023

Before: Employment Judge Noons
Mrs Addison
Mrs Bannister

Representation

Claimant: in person

Respondent: did not attend.

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

- 1 The claimant was an employee of the respondent from 3 August 2019 until her dismissal on 19 January 2022.
- 2 The claimant's dismissal was automatically unfair under S99 of the Employment Rights Act 1996.
- 3 The claimant's dismissal was an act of discrimination under S18 of the Equality Act 2010.
- 4 The respondent must pay to the claimant a basic award of £736.
- 5 The respondent must pay to the claimant a compensatory award of £11,100. Which is made up of £10,000 for injury to feelings, £600 interest on the injury to feelings award and £500 as compensation for loss of her statutory rights.

Employment Judge Noons

Date 20 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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