Case Number: 1301463/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss K Griffiths

**Respondent:** Farmfoods Ltd

## FINAL HEARING

**Heard at:** Birmingham **On:** 24 to 26 July 2023

Before: Employment Judge Camp Members: Mr I Morrison

Ms J Malatesta

**Appearances** 

For the claimant: in person

For the respondent: Miss L Halsall, counsel

## **JUDGMENT**

- (1) By consent, on 24 July 2023, all and any complaints of age discrimination and/or sexual orientation discrimination are dismissed upon withdrawal in accordance with rules 51 and 52 of the Rules of Procedure.
- (2) Not by consent, on 26 July 2023:
  - a. the rest of the claimant's claim, consisting of complaints of direct sex discrimination and of sexual harassment, fails and is dismissed;
  - b. the claimant has not brought a complaint that she was victimised in accordance with section 27 of the Equality Act 2010 by being dismissed, but had she done so that complaint would have failed too.
- (3) Reasons for (2) above were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

**Employment Judge Camp** 

26 July 2023