



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lee Langley  
**Respondent:** Derby Care Homes Limited

**Heard at:** Nottingham (in person) **On:** 29 June 2023

**Before:** Employment Judge N Wilson

## Appearances

For the claimant: Mr L Langley  
For the respondent: Ms T Ahari (counsel)

## JUDGMENT AT A PRELIMINARY HEARING

1. The claimant's claim for unfair dismissal is dismissed as the Tribunal has no jurisdiction to hear this claim.

**This decision was explained to the parties orally at the hearing.**

### Useful information

1. All judgments and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
2. There is information about Employment Tribunal procedures, including case management and preparation, compensation for injury to feelings, and pension loss, here: <https://www.judiciary.uk/publications/employment-rules-and-legislation-practice-directions/>
3. The Employment Tribunals Rules of Procedure are here: <https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>

4. You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>

Employment Judge N Wilson  
Date: 18 July 2023

Sent to the parties on:

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For the Tribunal Office:

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