



# EMPLOYMENT TRIBUNALS

**Claimant: MS KATHLEEN DE BOND**  
**Respondent: HOST DEALER LTD**

**Heard at: Watford**  
**Before:** Employment Judge Skehan

**On: 7 July 2023**

## Appearances

For the claimant: In person

For the respondent: No attendance

# JUDGMENT

1. The claimant's claims for unfair dismissal, breach of contract and unauthorised deduction from wages are successful. The respondent must pay the total sum of **£ 4963.89** (gross) to the claimant within **14 days** from the date of this Judgment.
2. The above sum is calculated as follows:
  - a. The unfair dismissal award consists of a basic award of £726.89, a compensatory award of £2100 and a loss of statutory rights award of £325.
  - b. Unpaid statutory sick pay of £99.35
  - c. Unpaid accrued but untaken holiday entitlement of £905
  - d. Unpaid statutory minimum notice in the sum of £484.59
  - e. Failure to provide a written statement of initial employment particulars, £323.06
3. The claimant's claim for disability discrimination is unsuccessful and is dismissed.

Employment Judge Skehan

Date: 7 July 2023

JUDGMENT SENT TO THE PARTIES ON  
25 July 2023

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AND ENTERED IN THE REGISTER  
T Cadman

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.