



EMPLOYMENT TRIBUNALS

Claimant

Mr A Plimmer

Respondent

MPH Maintenance Ltd t/a MPH Drain
Services

Heard at: Leeds by CVP On: 5 July 2023

Before: Employment Judge P Morgan

Appearances

For the Claimant:

In person

For the Respondent:

Mr C Clark (Director, MPH)

JUDGMENT

1. The Claimant's complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Claimant's pay in respect of the wages due on 31 March 2023. The Respondent is ordered to pay to the Claimant the gross sum of **£428.17**.
2. The Claimant's complaint of underpaid holiday pay under The Working Time Regulations 1998 is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£98.04**.
3. The Claimant's complaint of failure to make payment in lieu for untaken leave on termination under The Working Time Regulations 1998 is well-founded. The Respondent is ordered to pay to the Claimant the gross sum of **£74**.
4. The Claimant's complaint for breach of contract for failure to pay notice pay is not well-founded and is dismissed.

**Employment Judge P Morgan
5 July 2023**

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.